

# Cal-IPGCA COHORT 2022

People, Process and Technology—Creating One System, One State, One World of Government Innovation & Change Leadership.

## USE CASE

Executive Leader's Forums:

**Trainees:**



**Use Case Summary Background:**

**Presented by:**



**Case Study Users:  
Goals and Outcomes:**

**Challenges - Opportunities:**

**Organization - Function:**



- Cohort 2022 Trainees
- State of California Workforce through the sponsorship of the Cal-IPGCA Association
- There were 227 Full time Graduates during Cohort 2022. Receiving 15 Professional Development hours trainees were required to validate attendance by sign-in and sign-out of all 5 Executive Leaders Forums.

**Executive Leadership Forums:** Each year, the Executive Leaders Forums are designed to inspire and advise the trainees. They are recorded prior to the start of each Cohort year (January – June), thus the advisory received is “real time.” You hear from the highest levels of Government leaders on their (1) Moonshot Projects, 2) Change Leadership, (3) Digital Upskilling, (4) Intrapreneurship and (5) Risk Intelligence. The question set for these forums is designed by Cal-IPGCA Leadership to guide the upcoming Cohort projects. Each leader provides strategic advisory and how they navigate major challenges and continuous change. Each pre-recorded “documentary” is 1-1.5 hours. This is followed by a 1 hour live Q and A creating a 3-hour training segment. The five Module series, held weekly for 5-weeks, at the front-end of each Cohort, carries 15 Professional Development Hours. These forums are open for attendance by an audience consisting of the state’s workforce, thus executive leadership advisory can be deployed statewide. Certificates of completion are awarded for those validating attendance for the five modules. These Forums are documented in transcribed reports available in your SACNet Platform media library. These reports are mined for advisory that mirrors and supports Cal-IPGCA deployment plans, to integrate their advisory and hone ideation and deployment activities. Quote your leaders as your substantiation of the direction taken.

**Identified as Trainees, per above**

- Deploy the strategic advisory of state leadership for the purpose of applying this advisory within the design of the Cohorts Moonshot Development of projects and deployment plans.
- Deploy the strategic advisory of state leadership out to the broadest spectrum of the state’s workforce to create an integrated understanding of innovation and change leadership for the purpose of strategic and long-lasting applied use.

**Challenge:** As a real time culture, to be time relevant in representing California at the pace of change, these Forums must be filmed annually. Challenge: The annual coordination of key executives from this many departments is highly difficult and time and resource intensive.

**Challenge:** Trainees are untrained in identify and integrating leadership’s strategic advisory, requiring real time training in the program to achieve this outcome.

**Challenge:** In the context of the cross departmental/agency leadership acumen represented, these executive forums are well attendend (350-500), but still, audiences represent only a small fraction of the state’s workforce.

**Opportunity:** Represents a institutionalized approach to coordinating the cross-pollinated real time strategic advisory of State of California Leadership representing opportunities for utilizational models that are open-ended.

**Opportunity:** Allows executive leadership to better understand and access the key executive initiatives and strategies of each other.

**Opportunity:** The actual live forums where the Executive Leaders convene, via zoom, represent a strategic opportunity to gather state of the state feedback from the State’s workforce in real time, via surveys. Cohort 2022 conducted 4 separate statewide surveys from the attendee base resulting in key strategic advisory for the state’s workforce-at-large utilized to guide and inform the moonshot projects.

**Organization and Function:** The Executive Leaders Forum Use Case demonstrates a **critical** need to integrate the State of California’s executive leadership from across cross-functional departments of the State to represent a cohesive whole systems approach in accessing and assimilating real time strategic guidance to meet the real time needs of the State of California.

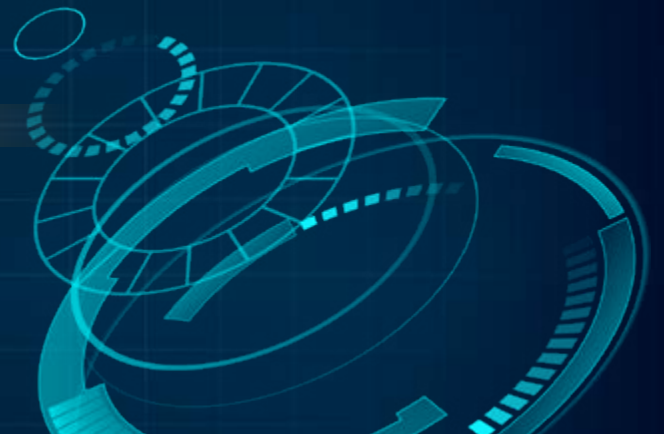


## Cal-IPGCA EXECUTIVE LEADERS FORUMS COHORT JANUARY 13 – JUNE 9 2022

#JoinTeamCalifornia

8 AM – 11 AM | JAN 27 FEB 3 FEB 10 FEB 17 FEB 24

*Real-Time strategic advisory to innovate leadership and change in a virtual world!*



**Executive Leadership Forums:** Each year, the **Executive Leaders Forums** are designed to inspire and advise the trainees. They are recorded prior to the start of each Cohort year (January – June), thus the advisory received is “real time.” You hear from the highest levels of Government leaders on their (1) Moonshot Projects, 2) Change Leadership, (3) Digital Upskilling, (4) Intrapreneurship and (5) Risk Intelligence. The question set for these forums is designed by Cal-IPGCA Leadership to guide the upcoming Cohort projects. Each leader provides strategic advisory and how they navigate major challenges and continuous change. Each pre-recorded “documentary” is 1-1.5 hours. This is followed by a 1-hour live Q and A creating a 3-hour training segment.

The five Module series, held weekly for 5-weeks, at the front-end of each Cohort, carries 15 Professional Development Hours. These forums are open for attendance by an audience consisting of the state’s workforce, thus executive leadership advisory can be deployed statewide. Certificates of completion are awarded for those validating attendance for the five modules. These Forums are documented in transcribed reports available in your SACNet Platform media library. These reports are mined for advisory that mirrors and supports Cal-IPGCA deployment plans, to integrate their advisory and hone ideation and deployment activities. Quote your leaders as your substantiation of the direction taken.

### JAN 27 ACCELERATING GOVERNMENT LEADERSHIP and INNOVATION THROUGH MOONSHOT PROJECTS

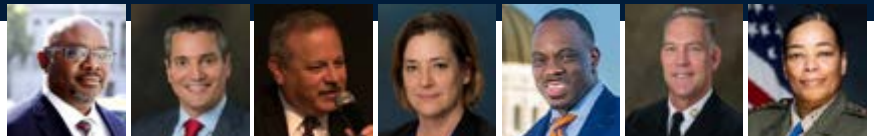
A Moonshot is a combination of a huge problem, a re-imagined solution to that problem, and the creation of innovative ideas that shift the approach and outcomes of people, process, and technology to solve that problem. These leaders will unpack the State of California’s Moonshot projects!

- Executive Leaders Forum [Video](#)
- Executive Leaders Forum [Live Q & A](#)

Thursday, January 27, 2022 8:00 AM - 11:00 AM

The goal of a Moonshot is exponential rather than incremental improvement!

ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF MOONSHOT PROJECTS



Moderator

**WILL BROWN**

DEPUTY SECRETARY  
HUMAN RESOURCES,  
GOVERNMENT  
OPERATIONS  
AGENCY

**WADE CROWFOOT**

SECRETARY, CNRA

**MARK S. GHILARDUCCI**

DIRECTOR, CALI-  
FORNIA GOVER-  
NOR'S  
OFFICE OF EMER-  
GENCY  
SERVICES

**KARLA NEMETH**

DIRECTOR, DWR

**TOKS OMISHAKIN**

DIRECTOR, DOT

**THOM PORTER**

DIRECTOR,  
CAL FIRE

**AMANDA RAY**

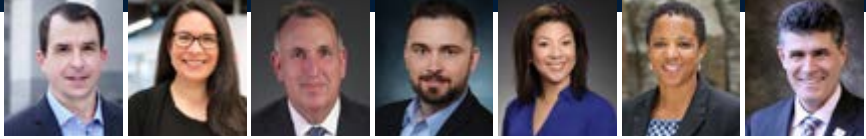
COMMISSIONER,  
CHP

**FEB 3 ACCELERATING GOVERNMENT LEADERSHIP and INNOVATION THROUGH CHANGE LEADERSHIP**

Technologically, we live in a real-time world that moves, morphs, and changes 24/7. Social media continuously creates headlines from yesterday's obscurities. Every enterprise-wide challenge faced by business and government is a product change, and best outcomes must integrate agility as a cornerstone in whatever is built. This lineup reveals the immersive change underway in California State Government.

- Executive Leaders Forum [Video](#)
- Executive Leaders Forum [Live Q & A](#)

Thursday, February 3, 2022 8:00 AM - 11:00 AM  
**ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF CHANGE LEADERSHIP**



**Moderator**  
**PAUL DANCZYK**  
 DIRECTOR OF EXECUTIVE EDUCATION, USC SOL PRICE SCHOOL OF PUBLIC POLICY

**ANGELA BARRANCO**  
 UNDER SECRETARY, CNRA

**STEVE GORDON**  
 DIRECTOR, DMV

**JOHN SANBORN**  
 CHIEF LEARNING OFFICER, CalHR

**STEPHANIE TOM**  
 CHIEF CONSULTANT, ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS

**MEREDITH WILLIAMS**  
 DIRECTOR, DEPARTMENT OF TOXIC SUBSTANCES CONTROL, CalEPA

**JOE XAVIER**  
 DIRECTOR, DEPARTMENT OF REHABILITATION

**FEB 10 ACCELERATING GOVERNMENT LEADERSHIP and INNOVATION THROUGH DIGITAL UPSKILLING**

In a real time culture, technological prowess is human-systems-driven ideation, change and innovation, but technology is the fuel that keeps the engine running. The relationship between the two is inseparable. This panel explores how technology fuels, connects and advances the human-centric nature of innovation and change.

- Executive Leaders Forum [Video](#)
- Executive Leaders Forum [Live Q & A](#)

Thursday, February 10, 2022 8:00 AM - 11:00 AM  
**ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF DIGITAL UPSKILLING**



**Moderator**  
**STEPHENSON LOVESON**  
 CHIEF TECHNOLOGY OFFICER, CalPERS, PRESIDENT, APSEA EXECUTIVE SPONSOR, Cal-IPGCA

**GEORGE AKIYAMA**  
 DIRECTOR, INFORMATION TECHNOLOGY, CIO DOT

**LIANA BAILEY-CRIMMINS**  
 STATE CHIEF TECHNOLOGY OFFICER, CALIFORNIA DEPARTMENT OF TECHNOLOGY (CDT)

**SARAH GESSLER**  
 DIVISION CHIEF WORKFORCE DEVELOPMENT CalHR

**AJAY GUPTA**  
 CHIEF DIGITAL TRANSFORMATION OFFICER, DMV

**SCOTT GREGORY**  
 DEPUTY DIRECTOR, TECHNOLOGY, CAL FIRE

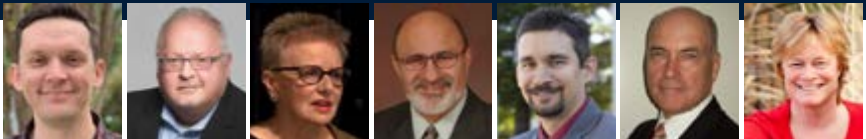
**KATHLEEN WEBB**  
 CHIEF OPERATING OFFICER, STATE CONTROLLERS OFFICE, Cal-IPGCA EXECUTIVE SPONSOR

**FEB 17 ACCELERATING GOVERNMENT LEADERSHIP and INNOVATION THROUGH INTREPRENEURSHIP**

Entrepreneurs not only perceive an opportunity but they also create an organization to pursue it. Intrepreneurs perceive opportunity and move to transform their environments of work to create the systems of cultural change that can allow innovation to occur. Each path is unique yet the commonalities shared connect these government intrapreneurs to accelerate a sea of change as a movement from within.

- Executive Leaders Forum [Video](#)
- Executive Leaders Forum [Live Q & A](#)

Thursday, February 17, 2022 8:00 AM - 11:00 AM  
**ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF INTRAPRENEURSHIP**



**Moderator**  
**SEAN ADAMS**  
 SENIOR VICE PRESIDENT OF INNOVATION DESIGN, STATE COMPENSATION INSURANCE FUND, EXECUTIVE SPONSOR, Cal-IPGCA

**JOHN BENARD**  
 AUTHOR, "GOVERNMENT THAT WORKS" GUBERNATORAL ADVISOR

**REBEKAH CHRISTENSEN**  
 CO-FOUNDER—CEO, ORA SYSTEMS, INC., CHAIR, Cal-IPGCA

**KAMYAR GUIVETCHI**  
 DIRECTOR, INNOVATION AND COLLABORATION, Cal-IPGCA ASSOCIATION

**DAVID KILGORE**  
 DIRECTOR, CALIFORNIA DEPARTMENT OF CHILD SUPPORT SERVICES

**GENE ROMAGNA**  
 DIRECTOR, COMMUNICATIONS, Cal-IPGCA ASSOCIATION

**MICHELLE SCHMITT**  
 MASTER INNOVATION FACILITATOR Cal-IPGCA PROGRAM

**FEB 24 ACCELERATING GOVERNMENT LEADERSHIP and INNOVATION THROUGH RISK INTELLIGENCE**

This panel is convened to build the state's culture of risk intelligent management and to guide our moonshot teams by sharing their most impactful experiences that have refined or diametrically shifted their approach in managing risk and where they think the trajectory is heading.

- Executive Leaders Forum [Video](#)
- Executive Leaders Forum [Live Q & A](#)

Thursday, February 24, 2022 8:00 AM - 11:00 AM  
**ACCELERATING GOVERNMENT INNOVATION THROUGH A CULTURE OF RISK INTELLIGENCE**



**Moderator**  
**KATHLEEN WEBB**  
 CHIEF OPERATING OFFICER, STATE CONTROLLERS OFFICE, Cal-IPGCA EXECUTIVE SPONSOR

**RICHARD GILLIHAN**  
 COO, DEPARTMENT OF FINANCE

**HENRY JONES**  
 DIRECTOR, PRESIDENT, CalPERS BOARD

**JOHN LAIRD**  
 SENATOR, DISTRICT 17 STATE OF CALIFORNIA

**LISA MANGAT**  
 CHIEF DEPUTY DIRECTOR POLICY AND ADMINISTRATION Cal OES

**SELVI STANISLAUS**  
 EXECUTIVE OFFICER, FRANCHISE TAX BOARD

**BETTY YEE**  
 CONTROLLER, STATE OF CALIFORNIA